

February 10, 2022
 ENEOS Holdings, Inc.
 ENEOS Corporation
 JX Nippon Oil & Gas Exploration Corporation

Appointments of executive management of ENEOS Holdings, Inc. and its principal operating companies

ENEOS Holdings, Inc./ENEOS Corporation (President: Ota Katsuyuki) and JX Nippon Oil & Gas Exploration Corporation (President: Hosoi Hiroshi) have decided the following assignment by the resolution of the board of directors of each company held today.

1. ENEOS Holdings, Inc.

Date	Name	Current Position	New Position
April 1	Ota Katsuyuki	Representative Director, President	Director, Vice Chairman of the Board of Directors*
April 1	Saito Takeshi	Director, Executive Vice President CDO	Representative Director, President

* Mr. Ota will assume the responsibilities of Chairman at Meetings of the Board of Directors effective April 1 2022, subject to the board resolution

2. ENEOS Corporation

Date	Name	Current Position	New Position
March 31	Ota Katsuyuki	Representative Director, President	(to retire from Director position)
April 1	Saito Takeshi	Director, Executive Vice President CDO	Representative Director, President

3. JX Nippon Oil & Gas Exploration Corporation

Date	Name	Current Position	New Position
April 1	Hosoi Hiroshi	Representative Director Chief Executive Officer, President (Director (part-time) of ENEOS Holdings, Inc.)	Senior Corporate Adviser (to retire from Director position) (Director (part-time) of ENEOS Holdings, Inc.)
April 1	Nakahara Toshiya	Director, Executive Officer, Executive Vice President	Representative Director Chief Executive Officer, President

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