

December 19, 2023

To whom it may concern:

ENEOS Corporation

Notice of Dispositions and Changes of the President and Other Officers

We hereby announce that the Board of Directors has resolved the following dispositions and changes at a meeting held today.

1. Dispositions and Changes of the President and Other Officers (as of December 19, 2023)

Name	Current	New	Disposition
Saito Takeshi	Representative Director President	—	Dismissal
Yatabe Yasushi	Representative Director Executive Vice President Assistant to President (Secretariat, Internal Audit Dept., Internal Control Dept., Corporate Planning Dept., Corporate Strategic Investment Dept., Carbon Neutral Strategy Dept., Controller Dept., Finance Dept., Investor Relations Dept., Human Resources Dept., Public Relations Dept., General Administration Dept., Legal & Corporate Affairs Dept., Business Process Re-engineering Dept., Overseas Business Development Dept., Biofuel Business Dept., Executive Regional Officer) Responsible for Secretariat, Internal Audit Dept.	—	Resignation on the Board's recommendation
Sunaga Kotaro	Senior Vice President Responsible for Corporate Planning Dept., Corporate Strategic Investment Dept., Carbon Neutral Strategy Dept., Business Process Re-engineering Dept., Overseas Business Development Dept., Biofuel Business Dept., Executive Regional Officer	Senior Vice President	Remuneration Reduction by 30% for three months

2. Reason for the Dispositions and Changes, New Management, and Preventive Measures

Please refer to the Press Release of ENEOS Holdings, Inc. "[Notice of Dispositions and Changes of the President and Other Officers](#)" on December 19, 2023.

End